

INTEGRATED MANAGEMENT POLICY

The Management of the MARKLEEN MANAGEMENT S.L. defines, takes responsibility for and publishes the content of the Integrated Management Policy, with the aim of making known its position with respect to the quality and reliability of our products and services, the environment and pollution prevention and the health and safety of our workers.

This policy applies to the activities of design, manufacture and sale of:

- Oil and chemical spill response equipment and systems
- Marine technology for aquaculture and fishing.

The policy defined by the MARKLEEN MANAGEMENT S.L. is sustained on a line of action based on continuous improvement in all the aspects of quality, environment and health and safety, as well as in the correct assignment of responsibilities of the members of the organization and in the achievement of the following strategic objectives:

- Always satisfy the needs and expectations of the client, constantly monitoring their satisfaction.
- Ensure the participation and consultation of all staff and communication between all departments of the organization.
- Comply with the legal and regulatory requirements associated with our activity, as well as other requirements that the organization may subscribe with clients or other interested parties.
- Ensure compliance with the objectives and goals proposed by the organization.
- Provide the company with the technical and human resources to ensure the quality and reliability of our products and services at competitive costs.
- Provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration and that is appropriate to the purpose, size and context of our organization.
- Carry out the performance of our work with the least possible environmental impact and with the least risk to the safety and health of our workers.
- Integrate ethical and social responsibility principles into our management with all interested parties (internal and external).
- Promote and carry out management based on principles of gender equality and non-discrimination based on race or ethnicity, nationality, socioeconomic situation, language, ideology, religion or belief, union, sex, sexual orientation, disability, marital status, age, parentage or personal appearance.

To ensure the fulfilment of the objectives mentioned, the Management of the MARKLEEN MANAGEMENT S.L. has established a system which includes the performance of internal audits the holding of meetings regarding the evolution of the Integrated Management System and of the objectives established in Quality, Environment and Safety and Health, and the continuous monitoring to the satisfaction of the interested parties, thus ensuring the fulfilment of the objectives and the effectiveness of the established Integrated Management System.

The organization of the MARKLEEN MANAGEMENT S.L. is structured to ensure the achievement of the objectives described in the Integrated Management Policy, the appropriate assignment of responsibilities and the fulfilment of the requirements of this Manual.

6 June 2023

José Ignacio Águila. CEO